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News Release

BASF executive Anne Berg inducted into Women in Manufacturing Hall of Fame

FLORHAM PARK, NJ, October 8, 2024 – BASF’s Anne Berg, Vice President, Manufacturing, Agricultural Solutions Americas, has been inducted into the Women in Manufacturing (WiM) Hall of Fame. Berg is one of 10 inductees recognized nationally as being outstanding female leaders in manufacturing. Members of the WiM Hall of Fame are women who have made, or are making, renowned contributions to the industry while supporting, promoting and inspiring other women in manufacturing.

In her 28 years with BASF, Berg has held manufacturing leadership roles in Germany, Belgium, Spain and the United States. Currently based in North Carolina, Berg is responsible for agricultural product manufacturing in North and South America, managing more than 500 colleagues. Throughout her career, Berg has been active in community organizations and BASF programs that promote the advancement of women in manufacturing.

“We congratulate Anne on joining the 2024 class of the WiM Hall of Fame, an outstanding achievement that recognizes her contributions to manufacturing and her support for BASF’s commitment to attracting, developing and retaining top, diverse talent,” said Marc Ehrhardt, President and CEO, BASF Corporation. “At BASF, Anne is known for her passion for shaping the future of manufacturing. She is a champion for employee development and her leadership is an inspiration for all our

Media Relations contact
Sarah Haneline
225-339-7794
Sarah.haneline@basf.com

BASF Corporation
100 Park Avenue
Florham Park, NJ 07932
www.basf.com

manufacturing teams across the Americas.”

Berg and her fellow WiM Hall of Fame inductees were nominated by their colleagues and industry peers and selected by a judging panel of WiM’s executive committee and leadership. The inductees were chosen based on their contributions to the advancement of women in manufacturing.

“These remarkable women have set new standards for future generations of manufacturing careers,” said WiM President and Founder Allison Grealis. “We look forward to honoring these leaders and celebrating their commitment to fostering diverse and inclusive workplaces in the industry.”

The Hall of Fame induction ceremony took place in Boston, Massachusetts on October 6, 2024.

BASF is a sponsor and active member of WiM. BASF employees have access to free WiM memberships, which include multiple resources for professional development. Cara Madzy, BASF’s Senior Director, EHS and Security serves on the organization’s board of directors, Susan Emmerich, BASF’s Manufacturing Talent Implementation Manager serves on the board of directors of the WiM Education Foundation, and many BASF employees are involved in local WiM chapters in the communities where they live and work.

To learn more about BASF’s commitment to attract, develop and retain women in manufacturing, visit www.basf.us/women.

To learn more about the Women in Manufacturing Hall of Fame, visit www.womeninmanufacturing.org.

About The Women in Manufacturing Association

The Women in Manufacturing Association (WiM) is a national and global trade association dedicated to supporting, promoting and inspiring women who have chosen a career in the manufacturing industry. It provides year-round support to more than 28,000 individual members representing more than 3,000 manufacturing companies from 50 U.S. states and 65 countries. WiM encompasses manufacturers of all types and welcomes individuals from every job function—from production to the C-suite.

Membership is available to anyone working within or with the manufacturing sector. For more information, visit www.womeninmanufacturing.org.

About BASF

BASF Corporation, headquartered in Florham Park, New Jersey, is the North American affiliate of BASF SE, Ludwigshafen, Germany. BASF has approximately 16,000 employees in North America and had sales of \$20.5 billion in 2023. For more information about BASF's North American operations, visit www.basf.com/us.

At BASF, we create chemistry for a sustainable future. We combine economic success with environmental protection and social responsibility. Around 112,000 employees in the BASF Group contribute to the success of our customers in nearly all sectors and almost every country in the world. Our portfolio comprises six segments: Chemicals, Materials, Industrial Solutions, Surface Technologies, Nutrition & Care and Agricultural Solutions. BASF generated sales of €68.9 billion in 2023. BASF shares are traded on the stock exchange in Frankfurt (BAS) and as American Depositary Receipts (BASFY) in the United States. Further information at www.basf.com.